Dedicated Friends of Oliver,

For 35 years Oliver Scholars has endeavored to fulfill its mission for our youth, to push them to reach their highest potential and support them in making their dreams come to fruition. To challenge them to think beyond what the world deems as sufficient and go further, and more importantly, knock down doors that would otherwise be closed. It has taken a village of visionaries who support our efforts to make 2018 the incredible year it was, and it will take an even greater effort as we continue to trailblaze for the next 35.

When Danielle joined the Oliver Scholars Program in 2019 as new CEO, she was charged with shepherding the organization through a period of transition, strengthening the infrastructure and streamlining the service model. We asked, “Why Oliver?” At the top of her list was the extraordinary commitment the families, scholars and staff make to ensure the future success of those we serve. She then embarked on a listening tour with alumni and families, schools and staff, and began working with each constituency – including partners – to build and sustain scholar success. And it is with great confidence that we are able to say that our future looks bright! Oliver Scholars stands on proud traditions of academics, leadership, and service.

As we embark on a strategic planning process that will define our direction for the next three-to-five years, we are asking ourselves: What have we learned – about educating scholars, about leadership development, and about community – that is worth sharing with the world? What needs to happen to help us ensure that generations to come can benefit from this amazing community? What is our role in cultivating a diverse leadership pipeline in New York City, and beyond? How can we widen the circle of dedicated supporters who can help us tell our amazing story? What is the vision of our future as we remain true to our mission and the Scholars who come through our doors? Stay tuned, because we are sure it will be incredible, if the students, families, staff, Board, donors, and other supporters are any indication of the power and strength that is the Oliver Scholars Program. Please join us as we celebrate the achievements of Oliver Scholars in 2018.

Sincerely

Dorothea Schlosser
Board Chair

Dr. Danielle R. Moss
Chief Executive Officer

Dedicated Friends of Oliver,
MISSION

The Oliver Scholars Program prepares high-achieving Black and Latinx students from underserved New York City communities for success at top independent high schools and prestigious colleges. We provide crucial support for both the scholars and their families so they can realize their full potential and ultimately give back to the city, the nation, and the world.

WHAT WE DO

• Provide skills, strategies, and resources for students to navigate the independent school admissions process, including the SSAT exam.

• Prepare scholars for high school by equipping them with the academic and social tools that ensure success in independent school environments.

• Foster a sense of community among cohorts with leadership activities, community building, and service projects.

• Provide guidance and support to scholars in high school and college.
WE PREPARE HIGH ACHIEVING BLACK AND LATINX STUDENTS FOR SUCCESS

OUR SCHOLARS

Black (42.96%)
Latinx (39.44%)
Multi-Cultural (14.79%)

5 Boroughs

NYC median family income

$49,000
OLIVER SCHOLARS PROVIDES 10 YEARS OF SUPPORT FOR GIFTED STUDENTS FROM 7TH GRADE THROUGH COLLEGE GRADUATION.

Our work began 1984. Since then, we have delivered our Scholar Immersion and Placement Program curriculum to more than 1,000 students, becoming one of the preeminent education organizations in the country.

238
Middle School and High School students

86%
Median family income increase compared to peers without a degree

122
Enrolled in college

40%
First generation college students

85%
Earn a bachelor’s degree within 5 years compared to 21% of their peers
A SCHOLAR’S JOURNEY

RECRUITMENT & ADMISSION
- Nominations
- Admission Information Meetings
- Application
- Interview Weekend
- Acceptance

SCHOLAR IMMERSION & PLACEMENT
- Summer Program
- Fall, Winter, Spring Class
- Placement Support & Decisions
- Summer Program II
- Recognition Ceremony

1,191 Nominations received
100 Acceptances into Oliver Scholars Program
90% Cumulative GPA average of scholars
79% Enrolled at the top independent schools in the country

1,191 Nominations received
100 Acceptances into Oliver Scholars Program
90% Cumulative GPA average of scholars
79% Enrolled at the top independent schools in the country
JOURNEY

COLLEGE & CAREER SUPPORT
SAT/ACT Classes
College Tours
College & Financial Aid Applications
Internships & Career Guidance

SCHOLAR SUCCESS
Guidance and Support & Bi-annual School Visits
Individual Academic & Social - Emotional Support
Summer Engagement & Internship Placement
Mentoring & Career Exploration
Leadership Development

150 Hours of community service in high school
100% Class of 2018 were admitted into 4 year colleges
$3M Financial aid was leveraged for new scholars in 2018
SUMMER PROGRAM

A part of Oliver’s Scholar Immersion and Placement Program (SIP), the summer program is a five-week full-time education enrichment course that helps scholars meet the increased expectations of their independent schools. Last year 190 students spent their summer SIP at the Ramaz School in New York City and The Berkshire School in MA.

“I am proud to be part of the Oliver family and look forward to giving back to a community that has helped open doors for my future.”

— OLIVER SCHOLAR
The Lawrenceville School
All students are required to complete 150 hours of service before graduating from high school.

COMPLETED OVER 400 HOURS OF ACADEMIC WORK
Coursework included English, Math, History, Science, Technology, Mandarin, Art History, and leadership development.
“Oliver is a safe haven. It is a home where the intelligent convene. It is a home where the brilliant reveal their academic proficiency and skills. It is a place where Black and Brown children are given an opportunity to succeed. It is where our futures begin.”

— OLIVER SCHOLAR
United Nations International School
PROGRAM HIGHLIGHTS

MOCK INTERVIEWS
Mock Interview workshops prepared our eighth grade class for successful interviews at independent schools.

COMMUNITY SERVICE DAY
On the day before Thanksgiving, the Oliver community came together to give back to New York City.
WE BELIEVE that a community works when all voices are represented and valued in the decision-making process. Oliver Scholars as an organization exists largely to ensure that the voices historically marginalized students are heard.

WE ARE COMMITTED to our core principles across all levels of our work. This includes prioritizing curriculum and delivery to historically marginalized communities and high achieving Black and Latinx youth, while and ensuring our Scholar Immersion and Placement Program is student centered by creating culturally relevant learning environments that acknowledge the academic barriers and enhance identity development and leadership.

WE ARE TRANSPARENT about our progress and future taking strategic action to move us forward towards our organizational goals.

10% Of our high school seniors were admitted into 4 year colleges

32% Of scholars are accepted into Ivy League colleges and universities

Our students secure more than $6M in financial aid and scholarships

100% Of our high school seniors were admitted into 4 year colleges
INTERVIEW WEEKEND
Prospective Oliver Scholars and their families were interviewed in April 2018 during this two-day event.

TUESDAY TALKS
Tuesday Talks provided rising ninth grade scholars with exposure to different career paths. Each week during our summer program, scholars had lunch with a different speaker.
Partner Schools are vital to unlocking opportunity for our scholars. Since its founding, Oliver has been committed to building long-term relationships with rigorous and prestigious college preparatory schools.

THANK YOU FOR YOUR PARTNERSHIP—WE COULDN’T DO THIS WORK WITHOUT YOU.
INDEPENDENT SCHOOLS
The Allen-Stevenson School
Avenues School
Bay Ridge Prep School
The Berkeley Carroll School
Berkshire School
Blair Academy
Blue School
The Brearley School
Brooklyn Friends School
Brooks School
The Browning School
The Calhoun School
Canterbury School
Cate School
Cathedral School
The Chapin School
Cheshire Academy
Cheshire School
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Episcopal High School
The Ethel Walker School
Ethical Culture Fieldston School
Foxcroft School
Friends Seminary
George School
The Governor’s Academy
Grace Church School
Greenwich Academy
Groton
Groton School
Hackley School
The Hewitt School
The Hill School
Horace Mann School
The Hotchkiss School
Hun School of Princeton
Kent School
The Kew Forest School
Kimball Union Academy
The Kiski School
Lawrence-woodmere (Day)
The Lawrenceville School
Léman Manhattan Preparatory School
Loomis Chaffee School
LREI
Madera School
Marymount School of New York
The Masters School
Middlesex School
Midland School
Milbrook School
Milton Academy
Miss Hall’s School
Miss Porter’s School
The Nightingale-Bamford School
Northfield Mount Hermon School
Oldfields School
The Packer Collegiate Institute
The Peddie School
Phillips Academy Andover
Phillips Exeter Academy
Poly Prep Country Day School
Pomfret School
Portsmouth Abbey School
Regis High School
Riverdale Country School
Rockland Country Day School
The Ross School
Rudolf Steiner School
Rye Country Day School
Saint Ann’s School
Santa Catalina School
Solebury School
The Spence School
St. Andrew’s School
St. Ann’s School
St. George’s School
St. Hilda’s & St. Hugh’s School
St. James School
St. Mark’s School
St. Paul’s School
Suffield Academy
Taft School
Thacher School
Town School
Trevor Day School
Trinity School
Trinity-Pawling School
United Nations International School
Villanova Preparatory School
Webb Schools
Western Reserve Academy
Westminster School
Westminster Academy
Westtown School
The White Mountain School
Woodberry Forest School
Worcester Academy
York Prep

COLLEGES
Amherst College
Bard College
Barnard College*
Bates College
Boston College
Boston University*
Bowdoin College*
Brown University*
Carnegie Mellon University*
Case Western Reserve*
Colgate University*
Columbia University*
Cornell University*
Dartmouth College*
Davidson College
Emory University*
Franklin and Marshall*
Georgetown University
Gettysburg College*
Hamilton College
Harvard University
Johns Hopkins University
Kenyon College
Lafayette College
Lehigh University*
Middlebury College*
MIT
Mount Holyoke College*
New York University*
Northeastern*
Northwestern
Oberlin College
Pitzer College
Princeton University
Rensselaer Polytechnic Institute*
Scripps College
Skidmore College*
Swarthmore College*
Trinity College
Tufts University*
University of Pennsylvania*
University of Richmond*
University of Southern California
University of Virginia
US Military Academy at West Point
Vassar College*
Wesleyan University*
Williams College*
Yale University*

*indicates multiple Scholars matriculated
ALUMNI

OLIVER ALUMNI ARE THREE TIMES AS LIKELY TO GRADUATE WITH A 4-YEAR DEGREE THAN THEIR PEERS.

Our alumni comprise over 30% on each of our boards, on our staff, and as volunteers throughout our program with Oliver Alumni contributing nearly $40,000 in gifts, pledges, and matching gifts.

THANK YOU TO OUR OLIVER ALUMNI FOR LEADING THE WAY.

ALUMNI COUNCIL
Johnny A. Araujo ‘09
Ajanae Bennet ‘12
Melvin Boone ‘10
Tiffany Caton ‘02
Shenique Coston ‘99
Alexander Fernandez ‘11

Marcus Johnson ‘03
Debon Lewis ‘99
Dominique Martinez ‘03
Eric Martinez ‘03
Adam Mustefa ‘12
Dan Pelo ‘08
Albanery Roman ‘95

Shirley Rumierk ‘95
Elida Salcedo ‘96
Leena Shiwbaran ‘00
Maria Tellez ‘00
Emanuel Vega ‘04
Paul Williams ‘02
The 2018 Oliver Scholars Gala honored Carmine Di Sibio, Global Chairman and CEO of EY; Don Lemon, Anchor of CNN Tonight; and Oliver’s Class of 2018.

Oliver alumna Shirley Rumierk hosted the evening.

**RECIPIENTS OF THE EXCELLENCE AWARD**

Scholarship: Labeedah Subiar ’18  
Leadership: Ariana Baez ’18  
Service: Sugeidy Ferria ’18

**In total, the event raised $726,000 to support our scholars.**

We are deeply appreciative of the generosity of our donors and to our Trustees, alumni, and friends who were able to join us for the evening.
# 2018 AUDITED FINANCIALS

## Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$118,683</td>
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<tr>
<td>Foundations</td>
<td>$433,509</td>
</tr>
<tr>
<td>Corporations</td>
<td>$2,810,860</td>
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<tr>
<td>Special Events</td>
<td>$511,428</td>
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<tr>
<td>Investment Income</td>
<td>$511,253</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$4,425,733</strong></td>
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## Program Expenses

<table>
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<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Services Placement</td>
<td>$630,517</td>
</tr>
<tr>
<td>Admissions and Recruitment</td>
<td>$508,275</td>
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<tr>
<td>Summer Program</td>
<td>$712,756</td>
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<tr>
<td>Scholar Services</td>
<td>$432,229</td>
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<tr>
<td>College Program</td>
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<tr>
<td><strong>Total Program Expenses</strong></td>
<td><strong>$2,934,434</strong></td>
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## Support Services

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Fundraising</td>
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<tr>
<td>Management and General</td>
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<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>$1,064,962</strong></td>
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</tbody>
</table>

**TOTAL EXPENSES:** $3,999,396
THANK YOU
for helping unlock opportunity for New York City students of color.

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